



CHILDREN'S SURGICAL CENTRE

**Rehabilitation surgery for disabled Cambodians
National Rehabilitation Center, Kien Khleang**

2011 Annual Report

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Annual Report 2011

Children's Surgical Centre

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OBE, FACS, FRCSC

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President's Report

Another year, 2011, has passed with considerable growth at CSC. Our highly skilled executive team has taken us to an organization with seventy full time employees seeing near ten thousand patients per year, despite one of the worst economic climates of a lifetime. The complexity of the surgical care continues to increase, demanding greater resources for each patient treated. The continued growth has stressed the ability of the physical plant to support our growth which leads to our biggest challenge for the coming year, finding and securing a suitable long term home for our organization.

Our tireless CEO has launched new education programs targeted at upgrading the skills of the Cambodian surgeons by exposure to multiple accomplished surgeons from the USA and Britain. This should serve both our patients and doctors well over the coming years. The challenge of finding new and larger space continues, hopefully with resolution in the coming year.

Many thanks to the hundreds of people who have been involved one way or another with us over the past year. I hope each of you will continue to support the wonderful work done by each and every member of our organization.

Mark M Moser MD FRCP

Chief Executive Officer's Report

Preamble

Our 2 big events of this year have been the commencement of the additions to the CSC building in the National Rehabilitation Center, and the acquisition of significant new equipment for ophthalmic surgery.

After several discussions with the Ministry of Social Affairs, we commenced building our extension in March 2011, only to be told in June 2011 of an offer received by the Prime Minister, H.E. Hun Sen, to exchange the whole Kien Khleang compound for land and buildings outside the city. We stopped further building at that point, and appealed to the Prime Minister, with the help of the British Ambassador and Kadoorie Charitable Foundation (KCF), to deny the exchange. No written answer arrived within 3 months, and so we started building again in September 2011, and expect to have the extension completed by Khmer New Year (mid-April) 2012.

After much consideration and discussion with various stakeholders and equipment companies, we bought some very expensive pieces of equipment for eye surgery, to be used by our 2 Vitreo-Retinal (VR) surgeons, Drs Thearith and Long, who have now both returned from VR fellowships abroad. This equipment is now functioning, and we have an active VR program, but are still in the process of training our local staff in its use. As we could not find an expatriate ophthalmologist throughout last year, the CEO has taken over direct management of the eye department, as of the beginning of 2012, and hopefully all the different sections can now be co-ordinated.

In the compound, Veterans International Cambodia, (VIC), now known as the Veterans International Cambodia Rehabilitation Project, has continued to function, but seems really quiet; AAR-Japan has disappeared except for the small wheelchair workshop; while Ciomal continues as before, but again with much less surgery. Dr Vra's version of Rose Charities, Cambodia, continues also as before, but seems much busier. A new entry into the compound is the "Disabled People's Foundation", which occupies some of the previous AAR-Japan buildings, and is a Cambodian Government entity aiming to help disabled people and fulfill the requirements of ASEAN membership.

The flooding which ravaged Thailand and parts of Cambodia this year, did not affect us directly, as although the rivers rose to the levels of the roads, we had no significant flooding in the compound. It did undoubtedly help, that CSC now controls the pumps and the anti-flooding system, and we seem to be more efficient than was VIC. The flooding may have affected the numbers of patients coming to us for surgery, as the numbers of eye surgeries decreased by about 10% to 2,080, while the number of Rehabilitation surgeries was almost exactly the same as last year, at 1,491. Our repertoire of operations has continued to increase, as has the complexity

of some of our surgery, so this has escalated the costs as described below, but again we have been very lucky in having very satisfactory and increasing support. We have again had continuing stable relations with the government this year, except for the uncertainty over the fate of the compound, which now is in the hands of the Prime Minister, but has not conclusively disappeared, as far as we know.

Thanks

The Board of Directors would like to thank all donors for all their assistance during the year. Some donors wish to remain anonymous, but others include:

Ian Mullane & Vanda Promotions for continued fundraising efforts through the White Collar Boxing events.

Dave and Kerry Rickards from Australia, for their ongoing financial support.

CLSA in Hong Kong who have continued their annual donations.

Smile Train for continued support of our Cleft Lip and Palate surgical program

Disney Online Studios Canada for the support from “Club Penguin”.

Palcove Pty (“Cheap as Chips”) of Australia for their initial donation.

The Maitri Trust for starting their support.

Chris Lenz, Linda Kwan and the Igors Group for the final remittances of their fundraising efforts in Hong Kong, continued by Oscar Chow and the Chevalier Group, but now terminated as the restaurants have been sold again.

Martin Bradley for his support over the years, and especially this year.

Luke Sypkes and Radiata Investments for continuing donations.

Kadoorie Charitable Foundation who has supported us for so many years, and is now doing so again in conjunction with the University of Oxford.

Ian Mullane, Tom Clipson, Georgie Jones, Neal Gemassmer, David Grosse and Chris Snell who all “Raced the Planet” in various exotic deserts, or skied to the North Pole, and provided us all with opportunities for admiration as well as thanks for their sponsorships.

Charles Monat from Hong Kong, for his ever dependable financial support.

Mark Moser and Clarke Bennett for continuing support from Florida.

In addition, there have been **many other private donors** who have made financial contributions throughout the year, and whose names are too numerous to mention here, but we do hope they all got recognition and thank you letters.

The Directors would also like to thank the local Khmer staff of Children’s Surgical Center, for all their hard work in providing such good service during the year to the patients we have treated.

Site and Facility Considerations

As mentioned in the preamble, we have almost completed our addition to the building, in spite of the suggestion of “exchanging the compound” for an “equivalent facility” on the outskirts of Phnom Penh. (The contractors tell us that the current

value of the land in the compound is about USD 10 million, and that we could be moved to the periphery for about USD 1 million). This exchange of government facilities is very common, with the Education Ministry and the Military Municipal Court being reported in the press as having done the same, in the last 3 months. Whether our appeal to the Prime Minister will succeed is moot, but we feel that we have done all we can at this point.

Numbers of Operations and Consultations

Operations	2006	2007	2008	2009	2010	2011
Rehabilitation	994	1,247	1,479	1,430	1,487	1,491
Eye	1,474	3,711	3,151	2,836	2,213	2,080
Total	2,468	4,958	4,630	4,316	3,700	3,567

Consultations	2006	2007	2008	2009	2010	2011
Rehabilitation	2,100	4,319	3,337	2,648	2,631	2,429
Eye	6,995	9,464	10,170	8,623	9,873	9,411
Total	9,095	13,783	13,507	11,271	12,504	11,840

Scope of Services

The observed drop in numbers of eye operations has continued in 2011. This is only to be expected, as the numbers of Khmer eye surgeons and expatriate missionaries increase, and the total number of cataract patients near to Phnom Penh decreases as the backload is cleared. However, we now have 2 doctors trained in vitreo-retinal surgery, and a functional unit, so we expect to dramatically increase the numbers of patients with diabetic and hypertensive retinopathy in conjunction with the local NGO MoPoTsyo which has 8,000 patients in their program. Drs Pok Thorn and Phanny have left us, and we have taken on Dr Dira as a new trainee in eye surgery. If he continues to improve over the next 6 months at the same rate as in his first half-year, we will consider sending him to Manila for training fairly soon. We did again have visits from our expatriate ophthalmologists, with Drs Judy Newman, Dick Lanning, and Chris Lyon coming from USA to improve our eye services, along with 2 new ophthalmologists from Hong Kong: Drs Gary Lee and Winnie Lau, and while Dr Lim visited from Malaysia, he will only come to do retinal surgery with us in March 2012.

The rehabilitation surgery operations have slightly increased, and our recently introduced projects of hip and spine surgery, as well as the repair of obstetric fistulae, are doing very well, with steadily increasing numbers of patients. About 350 cleft lip and palate surgeries supported by Smile Train were performed in the past year, increasing substantially from the last year's total of 193. 34 Meningoencephalocoeles were done this year, and the Toulousiens were here to help, but the Dresdeners have not come now for a couple of years.

Patient Referrals

As in previous years, "word of mouth" is by far our best referral source, but the program which donated a mobile phone from Smile Train to the family of each cleft patient was presumably very effective in increasing the numbers of cleft lip repairs.

Outreach Services

We again participated in 6 outreach missions with US Military teams in 2011, by sending doctors, nurses and translators to work with the visiting Americans, delivering basic health care to remote areas.

In November, we sent an outreach team, funded by UNFPA, to search for Obstetric Fistula patients in Mondulkiri, Rattanakiri, and Preah Vihear, and they found 12, as well as finding some other patients with the more common conditions that we treat.

Equipment Donated and Purchased

The main donations and purchases this year were of ophthalmic retinal equipment, mostly from Zeiss Singapore. Luckily, Dan Tagliere helped us to negotiate a deal whereby we got factory reconditioned units, which saved us a lot of money in buying a new operating microscope, as well as a Fundus camera and an OCT machine. Zeiss also sent along technicians to help our staff become familiar with the equipment, and introduced us to Dr Lim who will come and teach VR surgery in 2012. In addition, we also bought a used Alcon Accurus vitrectomy machine, and Dave and Kerry Rickards donated to us an Ellex Slit-lamp Laser, the Integre-S. From the Queensland Eye Hospital, Mark Grey donated us another Zeiss microscope as well as a Bausch and Lomb Phaco machine, both of which pieces of equipment were flown to us on a RAAF C130. Bausch and Lomb donated 2 more reconditioned Phaco units, and from Queen Mary Hospital in Hong Kong we received a donation of 2 Alcon Legacy phaco machines this year, which have just arrived in Cambodia.

Mr. Lindsay Cheers worked with us for 3 months as a ABV radiographer, and with his help we bought more X-ray equipment, including another C-arm from China as well as a Korean portable X-ray machine, so that now, we get good X-rays from our staff and equipment.

Visiting Consultants

This year, the numbers of expatriate experts were about the equivalent of last year. Dr Matt Bernstein visited again to assess the results of his MOPED program, as did Drs Bob Aptekar, Massey Beveridge, and Mark Barry. Dr. Sohrab Gollogly visited twice, bringing some of his surgical friends, Drs Angela Keen and Dragan Dimitrov, as well as Mr. Geoff Rush from Biomet Spine, who donated a significant amount of spinal implants. Profs Keith Willett and Henk Giele came at the end of October for a week from Oxford, and made plans for a further extension of the program which is supported by KCF, including the arrival of Dr Jim Aird which is scheduled for the beginning of February 2012. Prof Fred Lauwers brought his Toulouse team twice during the year, as he does every year.

Drs Brian Moore, Mark Luscombe and Mark Moser came and worked with our anaesthetists, and Dr. Dan Hightower came and did radiology and ultrasound. Australian Business Volunteers (ABV) sent us Mr. Lindsay Cheers to help with Xray, and Ms. Julie Wilson to help organize our medical records, and both of them were very effective.

Visiting Students

We had 31 visiting medical students in 2011, and they helped to prepare and give lectures and write up articles for journals. 5 students came from the University of Hong Kong starting a new program, and we expect this relationship to continue over the next few years.

CSC Staff and Conferences

There were a few significant changes in surgical staffing this year: Drs Pok Thorn and Phanny left our eye service, and we took on another trainee, Dr Dira as well as several young ophthalmic assistants. The Khmer surgical residents rotated, and Dr Vutha went off to France, while we got Drs Borin and Satya.

On the anaesthesia side, we still have three certified anaesthesiologists: Drs Theara, Sothy, and Rith, but one of our nurse anaesthetists has left, and will be replaced by another. We have also increased the number of our junior nurses, and there have been no significant departures of senior nursing personnel.

Academically this year, we have again had some papers published in surgical journals, and again SmileTrain gave scholarships for four of our staff to travel to the Cleft Surgery conference in Taipei, Taiwan in October. The annual "Journées de Chirurgie" took place in Phnom Penh during November, and we presented 4 papers on various topics. Dr Ngiep was invited to present a paper on MECs at the Bethune Round Table in Montreal, Canada, which was very well received, and he has been awarded a scholarship to go to the Annual Meeting of the Paediatric Orthopaedic Society of North America in Denver next May, so will combine this with visits to Drs Matt Bernstein and Sohrab Gollogly on either side of the meeting



Dr. Jim Gollogly
Chief Executive Officer

Chief Financial Officer's Report

Preamble

Income.

This year, we have had substantial net donations of USD \$1,100,148 from the following main donors:

Vanda Promotions \$211,771
CLSA \$100,000
Smile Train \$75,530
Palcove Pty \$53,433
Disney Online Studios Canada Inc. \$50,000
Maitri Trust \$50,000
Igor's Group \$45,636
Martin Bradley \$25,642

In addition, from First Giving we received \$106,635 from multiple donors, while Dave and Kerry Rickards retained our usual donation of \$200,000 in their hands. From Henley Property Group we did not receive the expected \$50,000, with no reply from emails to them so far.

Expenses

Expenditures this year were \$1,043,756, with the following significant items:

Staff Salaries \$546,637
Medical Consumables \$138,969
Operating Costs \$95,789, etc.

Assets

Building Costs \$206,000
Cirrus HD-OCT Version 5 \$67,500
Zeiss Operating Microscope \$64,631
Zeiss Visucam 500 Fundus Camera \$46,762
Alcon Accurus Vitrectomy machine \$20,534
C-arm Xray machine from China \$31,873
Korean Portable Xray machine \$10,450

The details of all these can be seen in the Auditor's "Statement of Income" 2011 later in this report on page 13.

Cost Control

In 2011, we bought a significant amount of surgical equipment and spent a considerable sum on the building extension. Luckily, Mr. Dan Tagliere helped us deal with Zeiss Singapore, and after hard bargaining, we saved quite a lot of money

in buying factory-reconditioned equipment, instead of paying new prices to a variety of suppliers. So far, on the building construction, we have spent \$199,427 out of a budgeted \$278,100, and we think we have received good value for the money.

We still came in about 3% under budget for the year, although we did run over budget for one significant line item: Surgical Expenses to Chenda Polyclinic. We were over budget by \$11,231, caused by the transfer of a lot of surgery to be done in Chenda when it was impossible to do it in CSC because of the construction. No other line items were over budget by more than 5%.

Financial Viability

Despite the increased expenses incurred in 2011, we have continued to receive wonderful support, at about the same level as last year. Our stalwarts of previous years have continued to stand by us, (see the list above). The great support we have received from Chris Lenz and Igors Group, will soon now finish, as the business has been sold on twice. Ian Mullane and Vanda Promotions are now the chief supporters, but we have also acquired support from Maitri Trust and Palcove; more support from Disney Online; and hope that some of the present supporters like CLSA, will continue in future years.

Role and Influence of Donors

There has been little change in the donor roles and influence over the years. No donor seems to want to change what we do, although we do occasionally decline donations that would deflect us into fields that we cannot easily master, like gynecological tumor surgery. Smile Train initiates new programs now and again, which either persist or vanish, but we have had little problem in communicating with the organization and adapting to whatever new program is introduced.

Financial Monitoring

In 2009, we engaged Price, Waterhouse, Coopers (PWC) to audit our books for 4 consecutive years, so the 2011 audit will begin at the end of January 2012. We have had no significant problem with PWC other than that they wanted us to produce original receipts for all purchases, and would not accept copies or electronic records. (The whole process of the audit is relatively easy for us, since we instituted an "internal auditor" position in 2009, so that our financial transactions are being monitored on a daily basis "in house"). The PWC "2011 Statement of Income" is attached to this report as page 13.

Equipment and Vehicle Replacement

In 2010 we paid \$30,000 for a new C-arm X-ray machine from China. We have been very satisfied with the performance of this machine so far, except for some problems with the power supply due to frequent voltage swings here in Cambodia, so we

bought another one this year, as well as a mobile X-ray machine and new developer, and now we can take much better X-rays. We should however, try moving to Computed or even Digital Radiology, if we can get a suitable donation.

Little money was spent on new eye equipment in 2010, as we decided that Dr. Thearith and Dr Long would have to be part of the decision making when they came back from training, so we did spend in the region of \$200,000 for Vitreo-retinal surgery equipments in 2011 saving perhaps \$70,000 by buying factory reconditioned equipment.

Our vehicles need constant repairs, but are running well under the excellent care of David Ridge's garage, and we spent about 93% of the budgeted amount on them in 2011. Generators and other equipment have not caused us any significant expenses, but in 2012, we estimate that we will have to spend about \$50,000 in new air-conditioners, electrical equipment and so on, to adapt to the expansion involved in occupying the new building.

Funding Initiatives

We lost some support from Chris Lenz's operations this year, but picked up some more from corporate donors, that will probably make up a lot of the shortfall. Recently, we appointed a "Social Media Officer", to expand our presence with Facebook, Twitter, and other social media, and we will continue to develop this as a possible method of fundraising in 2012.

A handwritten signature in purple ink, appearing to read 'K. Reinvech', with a long horizontal line underneath.

Kanyapak Reinvech
Chief Financial Officer & Administrator

CHILDREN'S SURGICAL CENTRE

**NOTES TO THE STATEMENT OF INCOME, EXPENDITURES, AND FUND BALANCE
FOR THE YEAR ENDED 31 DECEMBER 2011**

	Notes	2011 US\$	2010 US\$
Income			
Income from donors	3	1,100,049	1,394,633
In-kind donations		-	242,854
Interest income	4	15,366	5,627
Other income	5	29,622	17,708
		<u>1,145,037</u>	<u>1,660,822</u>
Expense			
Staff salaries	6	546,637	481,522
Medical consumables	7	138,969	143,516
Operating costs	8	95,789	70,920
Grant to NGOs	9	64,809	43,804
Depreciation	15	44,801	6,771
Medical equipment	10	41,455	-
Repairs and maintenance	11	34,583	35,956
Utilities		20,330	18,265
Payment for services	12	17,231	7,125
Professional fees		10,196	18,786
Security and warehouse rental		7,389	6,613
Office equipment		4,481	12,774
Training for medical staff		2,885	2,323
Smile train phone project		1,468	2,950
Others		12,733	2,074
		<u>1,043,756</u>	<u>853,399</u>
SURPLUS OF INCOME AND EXPENDITURES		101,281	807,423
FUND BALANCE, BEGINNING OF THE YEAR		1,508,875	701,452
FUND BALANCE, END OF THE YEAR		1,610,156	1,508,875
Represented by:			
Deposits and prepayments	13	11,200	10,750
Advances and other receivables		3,765	3,440
Cash and cash equivalents	14	942,470	1,240,867
Property and equipment	15	422,773	22,774
Publically traded equity	16	231,288	233,069
Accrued tax liabilities and other payables		(1,340)	(2,025)
		<u>1,610,156</u>	<u>1,508,875</u>

The accompanying notes on pages 5 to 14 form an integral part of the statement of income, expenditures, and fund balance.

CSC's Staff List 2011

No.	Staffs Name	Nick Name	Position	Phone Number	Email Address
1	Dr. James G. Gollogly	Dr. Jim	Chief Executive Officer	012-979214	jim@csc.org
2	Ms. Kanyapak Reinvetch	Kanya	Chief Financial Officer	012-710789	kanya@csc.org
3	Ms. Lorna Tornquist	Lorna	Stakeholder Relations Officer	012-721764	lorna@csc.org
4	Mr. Eric Gonzalez	Eric	Stakeholder Relations Officer	012-341880	info@csc.org
5	Mr. Ziad Samman	Ziad	CSC Coordinator	016-345351	ziad@csc.org
6	Ms. Elizabeth Stanciu	Beth	Oversea Accountant	N/A	beth@csc.org
7	Prof. Ou Cheng Ngiep	Dr. Ngiep	Manager of Reconstructive Surgery Dept.	012-590325	ngiep@csc.org
8	Prof. Say Bonvath	Dr. Bonvath	Assist. Manager Of Reconstructive Surgery Dept.	012-924512	bonvath@csc.org
9	Dr. Keo Yemmony	Dr. Mony	Surgeon	016-277738	mony@csc.org
10	Dr. Keo Vanna	Dr. Vanna	Surgeon	012-878035	vanna@csc.org
11	Dr. Tea SokLeng	Dr. Leng	Surgeon	012-795525	sokleng@csc.org
12	Mr. Kim Yinna	Yinna	Chief Nurse	017-600345	yinna@csc.org
13	Mr. Hourt Pich	Pich	Chief of Instrument Nurse	012-923158	
14	Ms. Bee Sokngin	SphoasTom	Senior Nurse(In charge OR)	012-832392	spthom@csc.org
15	Ms. Chan Hun	Hun	Senior Nurse (In charge of Instrument)	017-579768	
16	Ms. Ros Sophy	Sophy	Senior Nurse (In charge of Post Op/Ward)	016-740211	
17	Mr. You Kosal	Kosal	Nurse (O.R.)	012-964358	
18	Mr. Chrin Savoeun	Savoeun	Nurse (Post op/Ward)	012-548893	
19	Ms. Horm Sophal	Sophal	Nurse (Post op/Ward)	012-477058	
20	Mr. You Sokhom	Sokhom	Nurse (Post op/Ward)	012 689344	
21	Ms. Chum Sereyroth	Serrey roth	Junior Nurse	011 647 178	
22	Mr. Thoun Phea	Phea	Chief of Physiotherapist	012-896448	phea@csc.org
23	Mr.Ki Limche	Chhe	Physiotherapist	097 7177 286	
24	Dr. In Sovutheara	Dr. Theara	Manager of Anesthesiology Dept.	011 790674	theara@csc.org
25	Dr. Dun Norin	Dr. Norin	Assistant Manager of Anesthesiology Dept.	012-833632	norin@csc.org
26	Dr. Chhor Nareth	Dr. Nareth	Anesthesiologist	012-990229	nareth@csc.org
27	Dr. Yeav Bunthai	Dr. Bunthai	Anesthesiologist	011-870690	bunthai@csc.org
28	Dr. Im Sothy	Dr. Sothy	Anesthesiologist	089 966 066	sothy@csc.org
29	Dr. Yong Sophoanarith	Dr. Rith	Anesthesiologist	012 727520	
30	Mr. Eang SamAth	Dr. Samath	Anesthesiologist	012-659891	ath@csc.org
31	Dr. Meas Sophal	Dr. Sophal	Anesthesiologist	012-856073	sophal@csc.org
32	Mr. Kry Kimsong	Kimsong	Nurse Anesthetist	012 583998	
33	Mr. Chum Han	Han	Nurse Anesthetist	012-427314	
34	Dr. Pok Thorn	Dr. Thorn	Ophthalmologist	016-853335	pokthorn@csc.org
35	Dr. Soeung Soryoun	Dr. Roo	Manager of Ophthalmology	017-782245	roo@csc.org
36	Dr. You Sophanny	Dr. Phanny	Ophthalmologist	012-731736	phanny@csc.org
37	Dr. Saly Thearith	Dr. Thearith	Ophthalmologist	011-893931	thearith@csc.org

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42	Mr. Sao Moeun	Moeun	Ophthalmic Nurse	092-966462	
43	Ms. Nouch Channy	Channy	Ophthalmic Nurse Assistant	017-232279	
44	Mr. Prum Rith	Rith	Ophthalmic Nurse Assistant	099-566837	
45	Mr. Sem Ratha	Ratha	Ophthalmic Nurse Assistant	099-594663	
46	Mr. Sy Vantha	Vantha	Ophthalmic Nurse Assistant	097-7774901	
47	Mr. Nawaphon Jaroenphot	Tong	Manager of Medical Technical Support Dept.	092-683478	tong@csc.org
48	Ms. Lor Sophy	Sophy	Assistant MTS Manager(Pharmacist)	012-953168	sophy@csc.org
49	Mr. Ly Phanny	Phanny	Laboratory Technician	017-626723	phanny@csc.org
50	Mr. Sok Sokkheng	Sokkheng	Warehouse Supervisor	012-919229	
51	Mr. Pech Pov	Pov	X-Ray Technician	092-351899	
52	Mr. Yut SamNang	Samnang	Speech Therapist	011-960387	samnang@csc.org
53	Mr. Sam Sitha	Sitha	Smile Train Coordinator	015-584647	sitha@csc.org
54	Mr. Sok Menglong	Menglong	Administrator Trainee	012-807679	menglong@csc.org
55	Ms. Sieng Heng	SiengHeng	Accountant	092-678878	siengheng@csc.org
56	Ms. So Socheata	Jacky	Internal Auditor	092-211045	jacky@csc.org
57	Ms. Pech Samphors	Samphors	Assistant Accountant	089-666062	phors@csc.org
58	Mr. Som ChanDiman	Diman	Assistant Chief of IT	077-747470	diman@csc.org
59	Mr. Ha Sokun	Sokun	I.T Officer	012-637451	sokun@csc.org
60	Mr. Chhel Pisey	Pisey	I.T Officer	097-9919025	pisey@csc.org
61	Mr. Sok Sary	Sary	Chief of Maintenance, Cook & Cleaning	092-286491	
62	Mr. Chom Theang	Puth	Driver & Maintenance	085-499 439	
63	Mr. Dy Lach	Lach	Driver & Maintenance	011-679034	
64	Mr. Ly SivPy	Py	Patient Registrar	017-691163	
65	Mr. Ly Sokhai	Dan	Driver & Maintenance	012-808769	
66	Mr. Deb Dy	Dy	Maintenance	097-6719123	
67	Mr. Men Simen	Simen	Driver & Maintenance	012-813134	
68	Ms. Eam Hong	Hong	Support Medical Staff	092-568113	
69	Ms. Em ChanNarom	Narom	Cook	012-908465	
70	Ms. Leav Simorn	Simon	Cook	092-985083	
71	Ms. Pol Sokhom	Ny	Cook	089-815031	
72	Ms. Noun Sokkhom	Khom	Cook	092-715904	
73	Ms. Thun Seikngin	Ngin	Cleaner	012-252429	
74	Ms. Soun Sokha	Srey Pov	Cleaner	077-846385	
75	Ms. Lim KomSort	Komsort	Cleaner	077-892106	
76	Ms. Chap Sotharin	Sotharin	Cleaner	015-506990	